



# Occupational Health & Safety Policy

Ausbright Facilities management specialises in commercial cleaning services.

We believe in providing a safe and healthy work environment for all staff, contractors, and the public. We ensure that attaining the highest level of quality in our work does not come at a cost to our safety.

In order to attain the highest level of safety in our operations, and Ausbright Facilities management has developed and implemented a Safety Management System that complies with the Safety Management Standard AS/NZS 4801: 2001. The Safety Management System is defined in documented management procedures, which provide clear standards and guidelines in all the appropriate areas of the company's activities. Management is committed to:

- Zero accidents or incidents;
- Zero near misses;
- Zero LTI.

Management is also committed to complying with all relevant Occupational Health and Safety legislation, and all other requirements to which Ausbright Facilities management subscribes.

This policy will be communicated to all employees, contractors and interested stakeholders of Ausbright Facilities management to ensure awareness of our commitment to safety. These safety objectives will be regularly reviewed, ensuring that resources are available, and that staff are developed and adequately trained to implement and achieve policy objectives.

All Ausbright Facilities management personnel are expected to comply and work towards the requirements of the management system. Employee involvement will be encouraged through training, communication and consultation. Management will regularly review the system to maintain its suitability and effectiveness.

L. Fernando

Director



# Quality Policy

Ausbright Facilities management specialises in commercial cleaning services.

Our management team has over 30 years' combined experience in the cleaning industry. We pride ourselves on taking an interest in each of our customers and ensuring that our cleaning solutions are tailored to the individual needs and requirements of our customers.

Ausbright Facilities management is committed to provide a high-quality cleaning service that meets and exceeds our customers' expectations and to continuous improvements. To this end, Ausbright Facilities management has developed and implemented a Quality Management System that complies with the ISO 9001:2015 standard. The Quality Management System is defined in documented management procedures, which provide clear standards and guidelines in all the appropriate areas of the company's activities.

This policy will be communicated to all employees, contractors, and interested stakeholders of Ausbright Facilities management to ensure awareness of our commitment to quality. Our quality objectives will be regularly reviewed and discussed at management meetings or other communication events as required.

All Ausbright Facilities management personnel are expected to comply and work towards the requirements of the management system. Employee involvement will be encouraged through training, communication and consultation. Management will regularly review the system to maintain its suitability and effectiveness.

L. Fernando

Director



## Environmental Policy

Ausbright Facilities Management specialises in commercial cleaning services.

We believe not only in working for the best interests of our customers, but also those of our staff and the community at large, by reducing the impact on the environment. In an effort to reduce our footprint, we utilize environmentally friendly practices within our workplace, and we endorse the use of environmentally aware suppliers.

Ensuring the persistence of environment friendly practices, Ausbright Facilities management has developed and implemented an Environmental Management System that complies with the ISO 14001:2015 standard. The Environmental Management System is combined with documented Safety Management procedure and provides clear standards and guidelines in all the appropriate areas of the company's activities.

Management is committed to complying with all applicable legal and other requirements which relate to the company's environmental aspects.

This policy will be communicated to all employees, contractors and interested stakeholders of Ausbright Facilities Management to ensure awareness of our commitment to the environment. These environmental objectives will be regularly reviewed, ensuring that resources are available, and that staff are developed and adequately trained to implement and achieve policy objectives.

All Ausbright Facilities Management personnel are expected to comply and work towards the requirements of the management system. Employee involvement will be encouraged through training, communication and consultation. Management will regularly review the system to maintain its suitability and effectiveness.

L. Fernando

Director